DHG PHARMA For a more beautiful and healthier life

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Cantho, 26th March 2021

CONTENTS AND PROJECTED AGENDA AT THE GENERAL MEETING OF SHAREHOLDERS 2020 OF DHG PHARMACEUTICAL JOINT STOCK COMPANY

In order to ensure timely working schedule in line with the Annual General Meeting of Shareholders (AGM) agenda, the AGM organizer is pleased to announce the AGM agenda as follows:

I. PROJECTED MEETING AGENDA AT THE AGM 2020 DHG PHARMACEUTICAL JSC (STOCK TICKER: DHG)

Time: 8:00am Monday, 19 Apr 2021 Venue: Muong Thanh Can Tho Hotel

Lot E1, Cai Khe River Islet, Cai Khe Ward, Ninh Kieu District, Can Tho City

No.	Time	Contents	Person in charge
1	08:00 – 08:30	Registration	Shareholder Eligibility Verification Committee
2	08:30 - 08:40	Welcoming performances	Organizing Board
3	08:40 – 08:45	Announcement of reasons for the event, introduction of delegates	Organizing Board
4	08:45 – 08:50	Report of the verification of shareholders eligibility	Shareholder Eligibility Verification Committee
5	08:50 - 09:00	Introduction and approval of	Organizing
		 The Meeting agenda, working regulations and voting rules at the AGM 	Board
		- The AGM Chair:	
		+ Ms. Dang Thi Thu Ha – BOD Chairwoman Chair	
		+ Mr. Masashi Nakaura – BOD Member, Member General Director	
		+ Mr. Doan Dinh Duy Khuong – BOD Member, Member Chief Operating Officer	
		- The Meeting Secretariat Committee:	
		+ Ms. Duong Kim Loan – BOD Secretary, Head	
		Person in charge of corporate governance	
		+ Ms. Tran Thi Nhung Gam – Member	
		Deputy Manager of FN Dept.	

No.	Time	Contents	Person in charge
		- The Meeting Supervisory Committee:	
		+ Mr. Trinh Hoang Thang – HR Dept. Head	
		+ Mr. Nguyen Thanh Nhan – IC & RM Dept. Member	
		Invite 01 shareholder to participate in the Meeting Supervisory Committee	
		The Vote Counting Committee:	
		+ Ms. Phan Vu Anh Ngoc – Head	
		Deputy Manager of HR Dept.	
		+ Ms. La Thi Minh Thu – FN Dept. Member	
		+ Mr. Ta Quang Loc – FN Dept. Member	
		=> Consulting the Meeting – show of votes	
		II. MEETING CONTENTS	Presenter at the Meeting
6	09:00 – 10:05	1. Report of the Board of Directors Part 1: Report on the Company's performance in 2020 Part 2: Performance and remuneration of the BOD in 2020 Part 3: Strategic orientation 2021-2025 and business plan 2021	BOD member
		2. Report of Audit Committee 2020	Head of Audit Committee
		3. Statement No.002/2021/TTr.ĐHĐCĐ on the selection of an independent auditor for financial statements FY 2021	Head of Audit Committee
		4. Audited consolidated financial statements FY 2020	Mr. Ho Buu Huan – Chief Accountant
		5. Statement No.001/2021/TTr.ĐHĐCĐ on the profit distribution 2020 and the profit distribution plan 2021	BOD member
		6. Supplements and amendments to DHG Pharma's Charter	Mr. Vo
		7. Supplements and amendments to the Internal Regulation on Corporate Governance at DHG Pharma	Hoang Tam – Manager of Legal Dept.
		8. Supplements and amendments to the Operational Regulation of the Board of Directors at DHG Pharma	
		9. Statement on the dismissal and election of an Independent Board Member Term IV (2019 - 2023) as a replacement.	BOD member
		10. Election regulation for the replacement of an Independent Board Member	Vote Counting
		=> Consulting the Meeting – show of votes	Committee
7	10:05 – 10:30	Dicussion + Q&A Section	
		III. VOTING	
8	10:30 – 10:35	Announcement of % shareholders before voting	Shareholder Eligibility Verification Committee

No.	Time	Contents	Person in charge
		Voting on contents from the agenda	Vote Counting Committee
9	10:35 – 11:10	Tea break + Vote counting	
10	11:10 – 11:25	 Announcement of results: Contents approved at the Meeting Election of an Independent Board Member Term IV (2019 - 2023) as a replacement 	Vote Counting Committee
		Approval of the Meeting minutes	Meeting Secretariat Committee
		Approval of the Meeting resolution	BOD member
11	11:30	IV. CLOSING	