

No: 001/TTr.DHG-ĐHCD2014

Can Tho, dated 27 March 2015

STATEMENT OF PROFIT-DISTRIBUTION REPORT 2014 AND PROFIT-DISTRIBUTION PLAN 2015

Kind Attn: THE GENERAL SHAREHOLDERS' MEETING OF DHG PHARMA

- *Basing on the Enterprise Law No. 60/2005/QH11 dated 29 November 2005;*
- *Basing on Regulations of Organization and Operations issued by DHG Pharmaceutical JSC.;*
- *Basing on the audited financial statement 2013 of DHG Pharmaceutical JSC.;*
- *Basing on the Resolution No. 001/2014/NQ.ĐHĐCĐ dated 28 April 2014 of the Annual Shareholders' Meeting 2013,*

The Board of Directors kindly reports the Annual Shareholders' Meeting 2014 on profit distribution report 2014 and profit distribution plan 2015, detailed as follows:

I. PROFIT DISTRIBUTION REPORT 2014

Item	Rate	Amount (VND)
Profit after tax at the parent company used to distribute		521,167,607,431
Dividends for 2014	Planned: 25% nominal value (by cash) Proposed: 30% nominal value (by cash)	261,462,600,000
Extracting for bonus, welfare fund (*)	Planned: 10% Proposed: 12%	62,540,112,892
Remuneration for BOD, BOS, and collaborators	Follow the plan	5,000,000,000
Bonus for BOD, BOS, collaborators, Executive Board, key staffs in excellent completion of mission in 2014	5% growth in consolidated profit after tax of equity (excluding unusual income from Eugica transfer) (follow the plan)	1,834,191,880
The remaining profit will be added the Development Investment Fund	(follow the plan)	190,330,702,659

II. BALANCE OF THE FUNDS AFTER PROFIT DISTRIBUTION 2014

No.	Content	Balance at 31/12/2014	Profit distribution 2014	Balance after profit distribution 2014
1.	Bonus, remuneration Fund	16,889,568,487	72,111,015,166	89,000,583,653
	+ <i>At the parent Company</i>	13,766,583,414	62,540,112,892	76,306,696,306
	+ <i>At the subsidiaries (*)</i>	3,122,985,073	9,570,902,274	12,693,887,347
2.	Remuneration, bonus Fund of the BOD, BOS, Executive Board	6,944,993,395	6,834,191,880	13,779,185,275
3.	Development investment Fund	782,076,482,219	190,330,702,659	972,407,184,878
4.	Fund financial reserve (**)	67,063,774,920	0	0

(*) Bonus, remuneration Fund at the subsidiaries was temporarily extracted in the financial statement; so the balance as at 31/12/2014 on the financial statement of the subsidiaries recorded in the Fund of Bonus and remuneration is 12,693,887,347 dong.

(**) Under the provision of Circular 200/2014/TT-BTC /2014 of the Ministry of Finance guiding the business accounting, the Company transferred all balance from the Fund financial reserve to Fund of Development and Investment. Thus, the Development Investment after distribution profit 2014 and reversal of Fund financial reserve according to Circular 200 is 1,039,470,959,798 dong.

III. PROFIT DISTRIBUTION PLAN OF 2015

Targets	Rate
Dividends for 2015	25% nominal value
Extracting for the Bonus, welfare fund	10% profit after tax at Parent Company
Remuneration for BOD, BOS, and collaborators	5,000,000,000 VND
Bonus for BOD, BOS, collaborators, Executive Board, key staffs in excellent completion of mission in 2014	5% growth of consolidated profit after tax
The remaining profit added the Development Investment fund	The remaining

We submit respectfully the Shareholders' Meeting for approval.

Best regards,

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Hoang Nguyen Hoc