

**PROPOSAL TO ANNUAL SHAREHOLDERS' MEETING 2014**  
**(Ref: Amendment of the Company's Charter)**

**Kind Attn: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2014**

- *Based on the current Charter on organization and operations of DHG Pharmaceutical JSC dated 28/04/2014;*
- *Based on the requirements of the Company's organization and operations,*

On 26/Nov/2014, the National assembly issued Law on Enterprise No. 68/2014/QH13, effective from 1/Jul/2015, in which its changes significantly impact on governance of the Company.

On the basis of the change of Law on Enterprise and actual situation of the Company; it is necessary to update the Company's Charter on Organization and Operations more completely, closely to be appropriate to legal stipulations.

The Company's Board of Directors offers to amend the Charter of organization and operations in the enclosed comparison table.

We submit respectfully the Shareholders' Meeting to look through.

Best regards,

**ON BEHALF OF BOARD OF DIRECTORS**  
**CHAIRMAN**  
(Signed)

**Hoang Nguyen Hoc**