

**STATEMENT REPORTING THE PROFIT DISTRIBUTION IN 2018
AND THE PROFIT DISTRIBUTION PLAN IN 2019****Kind Attn to: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF DHG PHARMACEUTICAL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No.68/2014/QH13 dated 26 Nov 2014;
- Pursuant to the Charter of Organization and Operation of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 06 Aug 2018;
- Pursuant to the audited financial statement FY 2018 of DHG Pharma;
- Pursuant to Resolution No.001/2018/NQ.ĐHĐCĐ dated 28 Mar 2018 of the Annual General Meeting of Shareholders (AGM) in 2017,

The Board of Directors (BOD) respectfully submit to the AGM 2018 a report on the profit distribution 2018 and the distribution plan 2019, specifically as follows:

I. PROFIT DISTRIBUTION IN 2018

Target	Appropriation rate in 2018	Amount (VND)
Profit after tax (PAT) in 2018 for distribution		651,089,030,818
Dividend payment in 2018 - Advance dividend payment of the 1 st phase: 10% par value on 31 Aug 2018 - 2 nd Phase: 20% par value, payment is made on 17 June 2019. - The remaining: 5% of par value (projected to be spent after the AGM).	<u>Plan</u> : 30% of par value <u>Proposal</u> : 35% of par value	457,611,248,500
Allocation to the Bonus and Welfare Fund	10% of consolidated PAT	65,108,903,082
Remuneration for the BOD, BOS, Subcommittee's members under the BOD and BOD Secretariat	<u>Plan</u> : VND 6 B <u>Proposal</u> : Following the plan	6,000,000,000
Bonus for the BOD, BOS, Subcommittee's members under the BOD, BOD Secretariat, Executive Board and key staffs in 2018.	<u>Plan</u> : 5% of consolidated PAT growth <u>Proposal</u> : unimplemented due to not achieving targets	-
The remaining profit shall be added to the Investment & Development fund	The remaining	122,368,879,236

II. FUND BALANCE AFTER THE PROFIT DISTRIBUTION IN 2018

Figures in: VND

No.	Contents	Balance as at 31 Dec 2018 (*)	Projected profit distribution in 2018	Balance after profit distribution in 2018
1.	Bonus and Welfare Fund of Employees	35,376,228,936	65,108,903,082	100,485,132,018
2.	Remuneration and Bonus of the BOD, BOS and Executive Board	7,983,652,438	6,000,000,000	13,983,652,438
3.	Investment and Development Fund	1,270,235,596,228	122,368,879,236	1,392,604,475,464

Notes:

The above balance was calculated as at 31 Dec 2018 and allocated projected profit distribution in 2018.

In fact, the Bonus and Welfare Fund for employees has formed welfare assets of VND 17.76 billion, the remaining VND 17.61 billion in cash paid for Tet gifts, bonus for employees and welfare for employees' families. As at 31 Mar 2019, the balance is 0.

III. PROFIT DISTRIBUTION PLAN IN 2019

Target	Projected appropriation rate 2019
PAT	100% of PAT
Dividends in 2019	30% par value (by cash)
Allocation to the Bonus and Welfare Fund	3% of consolidated PAT
Bonus for BOD, BOS, Subcommittee's members under the BOD, BOD Secretariat in 2019	VND 6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining

Respectfully submit to the AGM for consideration and approval.

Best regards./.

Recipients:

- As above;
- Archived: BOD Secretary, BOS.

**ON BEHALF OF THE BOD
BOD MEMBER, INTERIM GENERAL DIRECTOR**

Doan Dinh Duy Khuong

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]