

## THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Cantho, 27th Mar 2023

## CONTENTS AND PROJECTED AGENDA AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022 OF DHG PHARMACEUTICAL JOINT STOCK COMPANY

In order to ensure timely working schedule in line with the Annual General Meeting of Shareholders (AGM) agenda, the AGM organizer would like to announce the AGM agenda as follows:

## PROJECTED MEETING AGENDA AT THE AGM 2022 DHG PHARMACEUTICAL JSC (STOCK TICKER: DHG)

Time: 8:00am Wednesday, 19 April 2023

Venue: Muong Thanh Can Tho Hotel

Lot E1, Cai Khe River Islet, Cai Khe Ward, Ninh Kieu District, Can Tho City

No.	Time	Contents	Person in charge
1	8:00 – 8:30	Registration	Shareholder Eligibility Verification Committee
2	8:30 – 8:40	Welcoming performances	Organizing Board
3	8:40 – 8:45	Announcement of reasons for the event and introduction of delegates	Organizing Board
4	8:45 – 8:50	Report of the verification of shareholders eligibility	Shareholder Eligibility Verification Committee
5	8:50 — 9:00	<ul><li>I. INTRODUCTION AND APPROVAL OF</li><li>The Meeting agenda, working regulations and voting rules at the AGM</li></ul>	Organizing Board
		- The Presiding Committee:	
		+ Ms. Dang Thi Thu Ha – BOD Chairwoman Chairperson	
		+ Mr. Toshiyuki Ishii – General Director Member	
		+ Mr. Doan Dinh Duy Khuong – BOD Member, Member Chief Operating Officer	
		- The Meeting Secretariat Committee:	
		+ Ms. Tran Thi Nhung Gam – Head	
		Acting Head of Finance Department, BOD Secretary,	
		Person in charge of corporate governance	
		+ Ms. La Thi Minh Thu – Finance Department Member	
		- The Meeting Supervisory Committee:	
		+ Mr. Trinh Hoang Thang – HR Department Head	
		+ Mr. Ngo Minh Nhan – IA Department Member	
		Invite 01 shareholder to participate in the Meeting Supervisory Committee	

No.	Time	Contents	Person in charge
		<ul> <li>The Vote Counting Committee:</li> <li>+ Ms. Le Thi Hong Nhung – Finance Director</li> <li>+ Ms. Phan Vu Anh Ngoc – Deputy Head of</li> <li>HR Department</li> <li>+ Mr. Ta Quang Loc – Finance Department</li> <li>-&gt; Consulting the Meeting – show of votes</li> </ul>	
		II. MEETING CONTENTS	Presenter at the Meeting
6	09:00 — 10:00	Report of the Board of Directors     Part 1: Report on the Company's performance in 2022     Part 2: Performance and remuneration of the BOD in 2022     Part 3: Production and business plan for 2023	BOD member
		2. Report on the performance of Independent Board Members in the Audit Committee (Report of the Audit Committee in 2022)	Chairman of Audit Committee
		3. Statement No.002/2023/TTr.ĐHĐCĐ on the selection of an independent auditor for financial statements FY 2023.	Chairman of Audit Committee
		4. Audited consolidated financial statements FY 2022	Chief Accountant
		<b>5.</b> Statement No.001/2023/TTr.ĐHĐCĐ on the profit distribution 2022 and the profit distribution plan 2023.	BOD member
		6. Statement No.003/2023/TTr.ĐHĐCĐ on the dismissal and election of a Board Member as a replacement for the remaining period of Term IV (2019 - 2023).	Chairwoman of Nomination Committee
		7. Election regulation for the replacement of a Board Member.  => Consulting the Meeting – show of votes	Vote Counting Committee
7	10:00 – 10:30	Discussion + Q&A Section	
		III. VOTING	
8	10:30 – 10:40	Announcement of % shareholders before voting	Shareholder Eligibility Verification Committee
		Voting on contents from the agenda	Vote Counting Committee
9	10:40 - 11:10	Break + Vote counting	
10	11:10 – 11:30	Announcement of results: - Contents approved at the Meeting - Election of a Board Member as a replacement for the remaining period of Term IV (2019 - 2023)	Vote Counting Committee
		Approval of the Meeting minutes	Meeting Secretariat Committee
		Approval of the Meeting resolution	BOD member
11	11:30	IV. CLOSING	