

Draft

**RESOLUTION OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022
OF DHG PHARMACEUTICAL JSC**

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022

- Pursuant to the Enterprises Law No.59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 19 Apr 2021;
- Pursuant to the Statements and Reports submitted to the Annual General Meeting of Shareholders (AGM) 2022 on 19 Apr 2023 by the Board of Directors (BOD), the Audit Committee and the Chief Accountant;
- Pursuant to the Meeting minutes No.003/2023/BB.ĐHĐCĐ of the AGM 2022 of DHG Pharma dated 19 Apr 2023,

RESOLUTION

The AGM 2022 of DHG Pharma unanimously approved this Resolution with the following contents:

Article 1: Approval of the BOD report regarding the Company's performance in 2022, performance and remuneration of the BOD in 2022; Report on the performance of Independent Board Members in the Audit Committee in 2022; Audited consolidated financial statements FY 2022.

Several targets in 2022:

No.	Items	Unit	2022
1.	Total assets as at 31 Dec 2022	VND Billion	5,168
2.	Owner's equity as at 31 Dec 2022	VND Billion	4,292
3.	Net sales	VND Billion	4,676
4.	Profit before tax	VND Billion	1,100
5.	Profit after tax	VND Billion	988
6.	EPS (Earnings per share)	VND	7,318
7.	ROS (Profit after tax/Net sales)	%	21.1%
8.	ROA (Profit after tax/Average total assets)	%	20.2%
9.	ROE (Profit after tax/Average owner's equity)	%	24.5%

Article 2: Approval of the business plan for 2023:

- + Net sales: VND 5,000 billion
- + Profit before tax: VND 1,130 billion

Article 3: Approval of the profit distribution 2022:

Target	Appropriation rate in 2022	Amount (VND)
PAT in 2022		988,454,646,072
Dividend payment in 2022	35% of par value	457,611,248,500
Bonus and Welfare Fund	3% of PAT in 2022	29,653,639,382
BOD Operation Fund in 2022	VND 2 billion	2,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining	499,189,758,190

Article 4: Approval of the profit distribution plan 2023:

Target	Projected appropriation rate 2023
PAT in 2023	100% PAT
Dividends in 2023	35% of par value (by cash)
Allocation to the Bonus and Welfare Fund	3% of PAT
BOD Operation Fund in 2023	VND 2,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining

Article 5: Approval of the BOD Operation Fund in 2023 to be VND 7 billion. In which, VND 5 billion shall be recognized in the Company's expenses and VND 2 billion shall be appropriated from the profit after tax in 2023.

Article 6: Authorizing the Board of Directors/Audit Committee to select one out of four following auditors to audit the financial statements 2023 of DHG Pharma:

- Deloitte Vietnam Company Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.
- Price Waterhouse Cooper Vietnam Co., Ltd.
- KPMG Vietnam Co., Ltd.

Article 7: Dismissing from the position as the Board Member Term IV (2019 - 2023) to Mr. Masashi Nakaura from 19 Apr 2023.

Article 8: Election result of the Board Member Term IV (2019 - 2023) carried out by the method of cumulative voting are as follows:

No.	Full name	Total shares of election	Win ratio %
1.	Toshiyuki Ishii	xxxx	xxxx

Article 9: The BOD, General Director and Legal representative of DHG Pharma Term IV (2019 – 2023) have been assigned to implement the contents approved by the AGM in accordance with the Company's Charter and applicable law.

This Resolution is approved by the AGM 2022 of DHG Pharma dated 19 Apr 2023 and is made in 02 (two) original copies of equal legal force.

Recipients:

- BOD members, Audit Committee;
- The Company's shareholders;
- SSC;
- HOSE;
- VSD HCMC Branch;
- DHG Pharma's website;
- Mass media;
- Archived: BOD Secretary, AT.

**ON BEHALF OF THE AGM 2022
CHAIRPERSON**

DANG THI THU HA

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]