

**STATEMENT SUBMITTED TO THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022**
*(RE: Dismissal of a Board Member and
Election of a Board Member as a replacement
for the remaining period of Term IV (2019 - 2023) at DHG Pharma)*

Kind Attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA

- Pursuant to Enterprise Law No.59/2020/QH14 dated 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 19 Apr 2021;
- Pursuant to the Internal Regulation on the Corporate Governance issued on 19 Apr 2021,

The Board of Directors (BOD) of DHG Pharma respectfully submits to the General Meeting of Shareholders for consideration and approval of the following issues:

1. Dismissal of a Board Member:

Mr. Masashi Nakaura is dismissed from the position as a Board Member Term IV (2019 - 2023) from the end of the Annual General Meeting of Shareholders (AGM) on 19 Apr 2023.

Reason: On 08 Mar 2023, Mr. Masashi Nakaura submitted his resignation letter from the Board Member position to the BOD of DHG Pharma. Reason: Retirement according to the regime (his resignation letter has been enclosed).

2. Election of a Board Member as a replacement

- Pursuant to Notice No.001/2023/TB.DHĐCĐ dated 17 Mar 2023 on the election of a Board Member of DHG Pharma as a replacement, the BOD requested shareholders to perform the candidacy and nomination of the Board Member.
- The result of receiving candidate dossiers until 4:30 pm on 29 Mar 2023, the BOD of DHG Pharma received 1 candidacy and nomination from Taisho Pharmaceutical Co., Ltd. From 30 Mar 2023 to 06 Apr 2023, the BOD attended the meeting and approved 1 person to participate in the nomination as the Board member for the remaining period of the Term IV (2019 - 2023), specifically as follows:



Full name of the candidate: **Toshiyuki Ishii**

Gender: Male

Date of birth: 20 Oct 1966

Place of birth: Tokyo, Japan

- + Professional qualifications: Bachelor Degree of Economics – Hitotsubashi University
- + Professional/working experience:

Time	Position	Working place
01/2023 – Present	General Director	DHG Pharmaceutical JSC
Jun/2020 – Dec/2022	President and General Manager	PT. Taisho Pharmaceutical Indonesia TBK, Jakarta
Apr/2020 – May/2020	General Manager, Business Development	Taisho Pharmaceutical Co., Ltd, Tokyo, Japan
Apr/2015 – Mar/2020	Executive Director, Business Development	Astellas Pharma Inc., Tokyo, Japan
Apr/2012 – May/2015	Senior Director, Corporate Communications	Astellas Pharma Inc., Tokyo, Japan
Feb/2009 – May/2012	Director, Legal	Astellas Pharma Inc., Tokyo, Japan
Jul/2005 – Jan/2009	Senior Legal Advisor, Legal	Astellas Pharma Europe, London, UK
Sep/2001 – Jun/2005	Senior Manager, Legal	Astellas Pharma Inc., Tokyo, Japan
Apr/1989 – Mar/1998	Manager	Mitsubishi Corporation

- + Current position: General Director of DHG Pharmaceutical JSC
- + Number of shares held in DHG Pharma: Nil

Kindly submit to the AGM for consideration and election for the Board Member of DHG Pharma as a replacement by the method of cumulative voting.

Best regards./.

Recipients:

**OBO. THE BOARD OF DIRECTORS
BOD MEMBER, CHIEF OPERATING OFFICER**

- *As kind attn;*
- *Archived: BOD secretary.*

Doan Dinh Duy Khuong

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

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RESIGNATION LETTER

Kind Attn to: - The General Meeting of Shareholders of DHG Pharmaceutical JSC
- The Board of Directors of DHG Pharmaceutical JSC

Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company,

My name is Masashi Nakaura. Currently, I am a member of the Board of Directors (BOD) at DHG Pharmaceutical JSC (the Company).

Please kindly accept my resignation from the position of BOD member of the Company.

Reason: Retirement according to the regime

Effective time: since when the General Meeting of Shareholders approves this resignation letter.

Respectfully submit to the General Meeting of Shareholders and the BOD for approving my resignation letter.

Best regards,

....., 08th March..... 2023

Applicant



Masashi Nakaura