

Draft

RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2023 OF DHG PHARMACEUTICAL JSC

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2023

- Pursuant to the Enterprises Law No.59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 19 Apr 2021;
- Pursuant to the Statements and Reports submitted to the Annual General Meeting of Shareholders (AGM) 2023 on 23 Apr 2024 by the Board of Directors (BOD), the Audit Committee and the Chief Accountant;
- Pursuant to the Meeting minutes 003/2024/BB.DHĐCĐ of the AGM 2023 of DHG Pharma dated 23 Apr 2024,

RESOLUTION

The AGM 2023 of DHG Pharma unanimously approved this Resolution with the following contents:

Article 1: Approval of the Report on the Company's production and business performance in 2023 and Term IV (2019 - 2023).

Article 2: Approval of the Report on the BOD's performance in 2023.

Article 3: Approval of the Report of the Audit Committee and the Independent Board Member under the Audit Committee in 2023 (Report of the Audit Committee in 2023).

Article 4: Approval of the financial statements FY2023 audited by Deloitte Vietnam Company Limited.

Article 5: Approval of the Company's development orientation for the period 2024 – 2030.

Article 6: Approval of the business plan for 2024:

- + Net sales: VND 5,200 billion
- + Profit before tax: VND 1,080 billion

Article 7: Approval of the profit distribution 2023:

Target	Appropriation rate in 2023	Amount (VND)
Profit after tax (PAT) in 2023		1,050,662,658,695
Dividend payment in 2023	7,500 VND/share	980,595,532,500
Bonus and Welfare Fund	3% of PAT in 2023	31,519,879,761
BOD Operation Fund	VND 2 billion	2,000,000,000
Retained earnings	The remaining	36,547,246,434

Article 8: Approval of the profit distribution plan 2024:

Target	Projected appropriation rate 2024
PAT in 2024	100% of PAT
Dividends in 2024	7,500 VND/share
Bonus and Welfare Fund	3% of PAT
BOD Operation Fund	2,000,000,000
Retained earnings	The remaining

Article 9: Approval of the BOD Operation Fund in 2024 to be VND 7 billion. In which, VND 5 billion shall be recognized in the Company's expenses and VND 2 billion shall be appropriated from the profit after tax in 2024.

Article 10: Authorizing the Board of Directors/Audit Committee to select one out of four following auditors to audit the financial statements 2024 of DHG Pharma:

- Deloitte Vietnam Company Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.
- Price Waterhouse Cooper Vietnam Co., Ltd.
- KPMG Vietnam Co., Ltd.

Article 11: Approval of the number of BOD members Term V (2024 – 2028) to be 7 members. In which, there are 02 independent BOD members.

Article 12: Conducting the election of the BOD members in accordance with the method of cumulative voting. The election result and titles of members of the BOD Term V (2024 – 2028) are as follows:

No.	Full name
1.	
2.	
3.	
4.	
5.	
6.	
7.	

After the AGM, the first meeting of the BOD Term V (2024 – 2028) will be carried out to elect the BOD Chair and to appoint titles under the BOD authority.

Article 13: The BOD, General Director and Legal representative of DHG Pharma Term V (2024 – 2028) have been assigned to implement the contents approved by the AGM in accordance with the Company's Charter and applicable law.

This Resolution is approved by the AGM 2023 of DHG Pharma dated 23 Apr 2024 and is made in 02 (two) original copies of equal legal force.

**ON BEHALF OF THE AGM 2023
CHAIR**

Recipients:

- The Company's shareholders;
- SSC;
- HOSE;
- BOD members, Audit Committee;
- Information disclosure;
- Archived: BOD Secretary, AT.

DANG THI THU HA

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]