

NOTIFICATION

REGARDING THE CANDIDACY AND NOMINATION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS OF DHG PHARMACEUTICAL JOINT STOCK COMPANY TERM III (2014 – 2018)

Kind Attn to: Shareholders of DHG Pharmaceutical JSC

- Pursuant to the Law on Enterprises No.68/2014/QH13 dated 26 Nov 2014 and other relevant regulations;
- Pursuant to Decree 71/2017/NĐ-CP dated 06 Jun 2017 regarding the corporate governance applicable to public companies effective from 01 August 2017;
- Pursuant to the Charter of Organization and Operation of DHG Pharmaceutical JSC (DHG Pharma) approved by the General Meeting of Shareholders dated 28 July 2017, issued on 21 Aug 2017;
- Pursuant to the letter of resignation of Mr. Hoang Nguyen Hoc and Mr. Le Dinh Buu Tri – Members of the Board of Directors of DHG Pharma,

The Board of Directors (BOD) is pleased to inform shareholders about the candidacy and nomination of an additional BOD member of DHG Pharma term III (2014 – 2018) as follows:

1. Number and structure of the BOD members:

- **Number of the BOD members:** The BOD shall consult the shareholders in the form of absentee voting about the dismissal of 02 BOD members – Mr. Hoang Nguyen Hoc and Mr. Le Dinh Buu Tri according to their letters of resignation. If the General Meeting of Shareholders unanimously approves the letters of resignation of the above 02 members, the number of BOD members will be reduced from 07 members to 05 members. As a result, there will be a lack of 02 BOD members, in which one of them is an independent BOD member.

At this General Meeting of Shareholders in the form of absentee voting, the BOD shall consult the shareholders in the form of absentee voting about the voting of the additional BOD member. The independent BOD member shall continue to be strengthened at the AGM 2017.

2. The rights to run for election or to nominate BOD members:

According to the content of Article 32 in the Charter of organization and operation of DHG Pharma on candidacy and nomination for the BOD.

Shareholders who are holding 5% or more of their voting shares for at least six consecutive months have the right to add up the number of voting rights of each other to nominate candidates for the BOD. A shareholder or a group of shareholders who are holding from 5% to under 10% of the total number of voting shares shall be entitled to nominate one (01) candidate; from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% shall be entitled to nominate up to four (04) candidates; from 50% to under 60% shall be entitled to nominate up to five (05) candidates; from 60% to under

70% shall be entitled to nominate up to six (06) candidates; from 70% to under 80% shall be entitled to nominate up to seven (07) candidates and from 80% to under 90% shall be entitled to nominate up to eight (08) candidates.

3. Criteria and conditions for electing additional members of the BOD:

According to the content of Article 33 - Charter of Organization and Operation of DHG Pharma, a BOD member must meet the following criteria and conditions:

- + Having full civil act capacity and not being banned from managing an enterprise under the provisions of Clause 2, Article 18 of the Enterprise Law;
- + Qualified and experienced in business management of DHG PHARMA and not necessarily to be shareholder of DHG PHARMA.
- + A BOD member may concurrently be a BOD member of other companies but may not be a BOD member of more than 5 other companies from 01 August 2019.

4. Application for candidacy and nomination of BOD members:

Shareholders or groups of shareholders who are eligible to participate in the candidacy and nomination of the BOD term III (2014 - 2018) of DHG Pharma, please kindly send your application to:

Mrs. Le Thi Hong Nhung – The BOD Secretary of DHG Pharma

Add: 288 Bis Nguyen Van Cu, Ninh Kieu Dist, Cantho City.

Email: hongnhung@dhgpharma.com.vn

Tel: (0292) 3 891433 (242) Fax: (0292) 3 895209

- Deadline for receiving application: **4:30pm, 27 September 2017.**
- Application includes application of candidacy and nomination, resume (attached sample) and a copy of ID/passport of the candidate/nominated/

Best regards.

**ON BEHALF OF THE BOD
CHAIRMAN**

Recipients:

- As above;
- Archived: BOD secretary

Hoang Nguyen Hoc

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]